



University of Canberra Hockey Club

Code of Conduct

Version 1 – January 2023

This Code of Conduct outlines the standards of behaviours and ethical conduct expected of all members, with role-specific principles to guide individual behaviour and decision-making. Disciplinary action will be considered by the Board when a breach of this code occurs.

Player Code of Conduct

- Adhere to the principles of fair play and always play by the rules, respecting the traditions of the game and the spirit of competition.
- Respect the decision of coaches and officials and never argue with them. If you disagree with a decision made by an official, have your captain or coach approach the official during a break or after the game.
- Always play to the best of your abilities and participate for enjoyment, not results
- Be a good sport. Applaud all good plays regardless of whether they are made by your team or the opposition.
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others.
- Care for the equipment and facilities made available during training and competition
- Always consider the safety and wellbeing of other participants before performance and results
- Respect the rights, dignity, and worth of every person regardless of their gender, sexual orientation, ability, cultural background, or religious beliefs.
- Accept that the club is “bigger” than the individual. Any problems that you might have regarding selections or playing in the team should be referred to your coach in the first instance. If the matter is not satisfactorily addressed, it should be brought to the attention of the Board.
- Play and train collaboratively with your coach, team-mates, and team managers. Attendance is expected at all trainings and games. It is your responsibility to inform the coach or team manager if you are unavailable. Attendance at training may be a prerequisite for team selection.
- Be a club person. Support the club by watching other club teams and participating in social activities.
- pay all fees in accordance with fee policy, or contact the Treasurer prior to due date to arrange a payment plan.

Coaches Code of Conduct

- Develop team respect for the ability of the team, opponents as well as for the judgment of officials and opposing coaches.
- The main objective of participation is for all teams and players to have fun. Winning should be a secondary consideration.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- Promote the principles of fair play and discourage foul play and/or unsporting behaviour.
- Be reasonable in your demands on players’ time, energy, and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.

- Display control, respect, and professionalism to all involved with the sport. This behaviour should be shown to all opponents, coaches, officials, administrators, the media, parents, and spectators. Encourage your players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every person regardless of their gender, sexual orientation, ability, cultural background, or religious beliefs.

Officials Code of Conduct

- Respect the rights, dignity and worth of every person regardless of their gender, sexual orientation, ability, cultural background, or religious beliefs.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- Always ensure the safety and wellbeing of players above all else.
- Maintain respectful and appropriate relationships with every person, especially to the players.
- Be impartial, consistent, and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Avoid situations that may lead to or call into question conflicts of interest.
- Avoid engaging in verbal communication with other coaches, officials, parents, and spectators during play except in instances of medical attention or to call out acts of poor behaviour.
- At all times, act as a role model for others, displaying high standards of good sporting behaviour.
- Never engage in inappropriate conduct including the use of offensive language whilst in an official capacity.
- Adhere to the laws of the game and the principles of fair play, ensuring that the spirit of competition is respected by all persons.

Parents and Spectators Code of Conduct

- Maintain respectful and appropriate relationships with every person, especially to the players.
- Encourage players to play by the rules and to show respect to coaches, officials, and opponents always.
- Respect the rights and dignity of every person including players, coaches, officials, parents and spectators; and never engage in behaviour that abuses, demeans, provokes or harasses others.
- Understand that sport is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results.
- At all times act as a role model for others, displaying high standards of good sporting behaviour.

- Call out and refer to organisation authorities all acts of unethical behaviour, whether from players, coaches, officials, parents, or spectators.
- Participate in positive cheering that reinforces and encourages participant efforts.

Director and Committee Member Code of Conduct

- Promote and respect the rights and dignity of every person regardless of gender, sexual orientation, ability, cultural background, or religious beliefs and ensure that the organisation promotes a safe and inclusive environment.
- Always protect the integrity of sport by ensuring that the behaviour and conduct of every person is consistent with the laws of the game, the principles of fair play and the standards of safe and inclusive sport.
- Always protect the safety and wellbeing of members by ensuring that appropriate safeguarding measures and policies are in place, easily accessible and understood by every person, and reviewed regularly.
- Be impartial, consistent, and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Make decisions in the best interests of your members and the sport.
- Promote a safe and inclusive environment, in which every person feels welcomed and is protected and free from discrimination, harassment and abuse.
- Ensure that all players, coaches, officials, parents and spectators place wellbeing and enjoyment ahead of performance and outcomes.
- Create pathways that support players, coaches, and officials to improve their skill development.
- Provide equal opportunities for all players, coaches, and officials to participate, regardless of their gender, sexual orientation, ability, cultural background, or religious beliefs.
- At all times act as a role model for others, displaying high standards of good sporting behaviour.
- Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including: Member Protection Policy, Code of Conduct, Child Safe Policy, and Anti-discrimination Policy, and know the process by which to refer a complaint or breach.