



# University of Canberra Hockey Club

## Selection Policy

Version 1 – January 2023

## **Our commitment**

Our club supports an open and fair process for the selection of teams. Selection is based on clear criteria that is communicated to all players prior to the season commencing.

## **What we will do**

### **Criteria**

Selection decisions are based predominantly on performance, however they will also consider:

- Attendance at competition, training, and club / team events (commitment).
- Good sportsmanship (values).
- Abiding by our club's Code of Behaviour on and off the field (behaviour).

In addition, players, or athletes:

- Must be financial members of the club.
- Will be selected on their performance, commitment, values, and behaviour, not their personal characteristics or attributes (e.g., race, sexuality, religion).
- May be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

### **Process**

- Players will be informed of the dates, location and criteria for team selection.
- Selectors are appointed by the Board and responsible for pre-season selection decisions.
- Where possible, there will be more than one selector.
- Players will be provided with reasons for non-selection and areas to improve to be considered for selection in the future.
- Coaches are responsible for all decisions regarding team selection once the season commences.
- Selection criteria will be reiterated during the season so that players are clear about the how teams competing in the finals will be chosen.

### **Complaints Procedure**

- Matters regarding team selection should be discussed with selectors/coach in the first instance.
- If a player believes their matter has not been dealt with adequately, they may direct the matter to the Teams & Coaches Director.
- If a matter is still not resolved by the Teams & Coaches Director, a formal written complaint may be directed to the President.

### **What we ask you to do**

#### **Selection committee**

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

#### **Players**

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.