

**UC Hockey Club  
Inc.**

**ANNUAL  
REPORT  
2022**

---



# CONTENTS

<b>2022 Board of Management &amp; Committees</b>	<b>3</b>
<b>President's Report</b>	<b>4</b>
<b>Finance Report</b>	<b>6</b>
<b>Events Report</b>	<b>11</b>
<b>Sponsorship &amp; Fundraising Report</b>	<b>12</b>
<b>Teams and Coaching Report</b>	<b>14</b>
<b>Umpiring Report</b>	<b>17</b>

# BOARD OF MANAGEMENT



**Sean Willis**  
President



**Meaghan Clack**  
Vice President



**Andrew Gordon**  
Secretary



**Mat Evans**  
Teams and Coaching Director



**Clare Pyc\* & Alisha Nolan**  
Events Director



**Tracey Duren**  
Treasurer



**Matt Luff**  
Sponsorship & Fundraising  
Director

# COORDINATORS OF THE CLUB

**Sarah Haines & Mollee**

**Marsh**

First Year Member  
Representatives

**Jess Edington**

Equipment Officer

**Rebecca Neish**

Finance Coordinator

**Stirling Sharpe**

UC Coordinator

**Jo Stephens-Carlos**

Indoor Hockey  
Coordinator

**Sean Willis**

Umpiring Coordinator

**Zarah Mason**

Social Coordinator

**Robyn Sleigh**

Summer Hockey  
Coordinator

**Ian Morrow**

Records Officer

**John (JB) Blood**

Masters Coordinator

# PRESIDENT'S REPORT

It has been an interesting year (well ½ year) for the club. As a board we find ourselves trying to report on essentially half a season (the reason why mentioned later), with so much still to happen this year. At the same time, I am extremely proud of what we have achieved to this point. I don't want to sound like a broken record and repeat what has already been said in previous annual reports, but the efforts of the people on our Board are absolutely incredible.

The year of serving on the Board started in November for us with the AGM delayed because of COVID lockdowns. It was a little chaotic because the season had finished and I am sure many of our members were dreaming of warm summer holidays instead of hockey. Overall though, the number of people putting their hands up to help the club out was really terrific. Proposed at the last AGM was a completely new Constitution and a vote to Incorporate the club. This was a really huge step for the club generally.

The Constitution was woefully out of date and didn't protect the club or its members at all. I would really like to thank Jolly Moore, Megan Mackay and Kirsten Pulbrook for their assistance in getting the Constitution together. It is a very lengthy and technical document that begins to look all the same after a while and those ladies were amazing in helping out and providing feedback.

In conjunction with the new Constitution, the Board also proposed to the club that we Incorporate. Again, this was a very significant step for the club. It not only provides protection for those serving on the Board but also allows the club to enter into contracts as an entity making sponsorship agreements easier and also allowed for us to establish a proper set of grievance procedures for our members. This again, provides our members with a safer and more enjoyable playing environment. Finally, Incorporation ensures that our financials are reviewed annually given our members peace of mind that money is being used in a way to bring the most benefit to the club.

The new Constitution and Incorporation were both passed by the club and UCHC was Incorporated as of the start of 2022. This has meant a change to our financial year, running February to January and our AGM needing to be held by the end of June.

Our relationship with University of Canberra continues to be a tense one. At the time of writing, we are still chasing funding from the previous year that was promised to the club. This is a significant amount of \$5000 that has had an impact on our financials. We will continue to pursue this money along with a better aligned relationship with the university that realises future funding for the club and benefit for the university.

We continue to work with our Junior Club, Uni Juniors, in providing junior participation opportunities that align to playing in the senior UCHC club. Jo Stephens-Carlos has done an amazing job on the Board of Uni Juniors as Vice President and the ongoing relationship with that club will be a big focus for us as we look to drive to greater participation across all grades.

Overall, the performance of the club has been really good. At the time of writing we have many teams in finals contention and others that have seen considerable growth and improvement as the season has continued. Unfortunately, one issue that has arisen across the hockey community but also within the club has been a prolonged period of poor

behaviour. To this point we have seen an increase in cards (particularly yellow) given to UCHC players. Additionally, we have received reports of a greater number of incidents involving UCHC teams from other clubs via Hockey ACT. This is a disappointing trend and something that has to change for the last half of this season and into the indoor and summer seasons and 2023. The Board will work on a strategy to raise awareness around acceptable behaviour on and off the field, especially with regard to how we treat umpires and other officials.

### **Moving Forward**

There are a number of items that we want to work on moving forward. First and foremost, we need to finish off the 2022 season as best we can as a club. We have a number of great events coming up. We expect that we will once again be featuring in the Finals with a number of teams, which is always a great time for the club. I sincerely believe that we are one of the best clubs when it comes to supporting our other teams and that is especially seen when we get to finals time. The club has been involved in great community initiatives led by Hockey ACT including Livin' For Hockey, mental health round and Reconciliation Round and we look forward to Pride Round and Pink weekend coming up.

Another really important piece of work that will need our urgent attention once the season has finished is our Strategic Plan. This is out of date and we really need to think as a club and Board about the direction of the club over the next 5 years and what we want to achieve and the type of club we want to be.

Finally, I think that the Board needs to carefully consider how we deal with poor behaviour within the club. This is not just on the field but throughout everything we do. It was really disappointing to see how some of our coaches and in particular our Teams and Coaches Director, Mat Evans, were treated at the start of the season. There was far too much hostility shown towards these volunteers. The amount of time and work that goes into planning, grading and making sure the season runs smoothly, exceeds what can be reasonably expected by any volunteer and yet there are some members that feel they have a place to abuse and put down these people and it is not good enough and extremely disappointing. We will lose coaches and Board members if it continues. We will be working to ensure that it doesn't continue and those that feel the need to engage in this behaviour are no longer a part of the club. The same goes for continued poor behaviour on the field. It does nothing but hurt the club that so many people have helped build into an amazing family to this point. We need to continue to show the hockey community and wider society that UCHC is a club that accepts, includes and celebrates anyone from any walk of life and that they can play hockey in a fun, social and safe environment. Right now, we are not doing a very good job of promoting this as a membership and this has to change.

### **Thanks**

To finish on a more positive note, I would really like to take this opportunity to thank all my fellow Board members. The amount of work they do is incredible. They have such a love for helping out the club and making this club the best it can be. The amount of time and effort spent is truly incredible and we are so fortunate to have such a passionate and amazing group of people leading us. Thank you all so much for your amazing efforts!

**Sean Willis**

**President**

# FINANCE

With UCHC becoming an incorporated association in 2022, the financial year for UCHC previously ending on 31 December, has been changed to 31 January each year. This decision was the result of the requirement to hold an AGM within five months of the end of financial year. The Board felt that a 31 January end of financial year enabled a more timely AGM, whilst still incorporating the full primary competition revenue and expenses within a single financial year. This change means UCHC have been required to present two sets of financial statements – one for the completed financial year ending 31 December 2021, and another shortened set of financial statements covering the one-month period to the new balance date of 31 January 2022. All subsequent financial statements will cover a full 12 months from 1 February to 31 January of the following year.

The 2021 financial year saw UCHC finish in a deficit position of \$5,526 with a bank balance of \$9,420. The deficit result was largely due to higher running costs, uniform expenses resulting from the replacement of the fluoro yellow uniform, and sponsorship funding from the RUC and UCX not realised. This was partially offset by revenue from trivia night ticket sales, which due to lockdown being announced the day prior, was not able to be held in 2021. In addition, some savings in training expenses were realised due to the lockdown preventing play for the end of the 2021 season, with the Board agreeing to pass those savings on to members via subsidised presentation night tickets for the 2021 season, held as a joint season opener in March 2022.

UCHC has been able to absorb the deficit position at 31 December 2021 due to strong results from the previous year, however, UCHC expects to maintain a break-even position going forward. In order to do so, with player fees being UCHC's primary source of income, it is imperative that these are paid in a timely manner to ensure UCHC is able to meet its obligations. The financial statements covering the financial period from 1 to 31 January 2022 saw receipts for indoor fees alone, resulting in a minor surplus position of \$1,212. It is important to consider this result in context with the shortened balance date covering a one-month period only.

**Tracey Duren**

**Treasurer**



**University of Canberra Hockey Club**  
**Balance Sheet**  
*as at 31 December 2021*

	<b>2021</b>	<b>2020</b>
<b>ASSETS</b>		
Cash at bank	9,420.92	20,307.37
Cash on hand	100.00	1,709.20
Fees receivable	2,666.29	2,440.00
<b>Total assets</b>	<b>12,187.21</b>	<b>24,456.57</b>
<b>LIABILITIES</b>		
Supplier payables	-	1,846.13
Club member payables	425.00	1,598.69
Umpiring credits payable	475.00	935.00
Fees received in advance	1,337.00	4,600.00
<b>Total Liabilities</b>	<b>2,237.00</b>	<b>8,979.82</b>
<b>Net assets</b>	<b>9,950.21</b>	<b>15,476.75</b>
<b>EQUITY</b>		
Retained Surplus	15,476.75	15,476.75
2021 surplus / deficit	(5,526.54)	-
<b>Total equity</b>	<b>9,950.21</b>	<b>15,476.75</b>



**University of Canberra Hockey Club**  
**Income Statement**

*as at 31 December 2021*

## REVENUE

---

Competition fees	79,938.12
Indoor fees	4,982.50
Sponsorship	1,467.00
Fundraising	1,275.00
Functions	1,433.37
UCHC 50th function	19,360.73
Uniforms and merchandise	27,775.53
<b>Total revenue</b>	<b>136,232.25</b>

## EXPENSES

---

Competition fees	60,988.82
Indoor fees	5,070.00
Training fees	15,034.25
Equipment	1,000.00
Uniforms and merchandise	30,852.63
Umpiring	8,423.18
Functions and Fundraising	891.80
UCHC 50th function	19,208.56
Website fees and other	289.55
<b>Total expenses</b>	<b>141,758.79</b>

<b>Surplus / (deficit)</b>	<b>(5,526.54)</b>
----------------------------	-------------------





**University of Canberra Hockey Club**  
**Statement of Cash Flows**

*for the period ending 31 December 2021*

	\$	\$	\$
<b>Cash flows from operating activities</b>			
Receipts from members - competition fees	74,911.79		
Receipts from members - indoor fees	4,477.50		
Function revenue	19,360.73		
Merchandise revenue	27,775.53	<b>126,525.55</b>	
Payment of competition expenses	(84,241.25)		
Payment of indoor fees	(5,070.00)		
Function expenses	(19,208.56)		
Merchandise expenses	(30,852.63)		
Other supplier expenses	(1,270.00)	<b>(140,642.44)</b>	
<b>Net cash from operating activities</b>			<b>(14,116.89)</b>
<b>Cash flows from investing activities</b>			
Nil			
<b>Net cash from investing activities</b>			<b>-</b>
<b>Cash flows from financing activities</b>			
Proceeds from fundraising	154.24		
Proceeds from sponsorship	1,467.00	<b>1,621.24</b>	
<b>Net cash from financing activities</b>			<b>1,621.24</b>
Net increase / (decrease) in cash			(12,495.65)
Cash balance as at start of year			22,016.57
<b>Cash balance as at end of year</b>			<b>9,520.92</b>



## University of Canberra Hockey Club

### Balance Sheet

as at 31 January 2022

	2022	2021
<b>ASSETS</b>		
Cash at bank	11,865.92	9,420.92
Cash on hand	100.00	100.00
Fees receivable	1,576.29	2,666.29
<b>Total assets</b>	<b>13,542.21</b>	<b>24,456.57</b>
<b>LIABILITIES</b>		
Supplier payables	-	-
Club member payables	425.00	425.00
Umpiring credits payable	475.00	475.00
Fees received in advance	1,480.00	1,337.00
<b>Total Liabilities</b>	<b>2,380.00</b>	<b>2,237.00</b>
<b>Net assets</b>	<b>11,162.21</b>	<b>15,476.75</b>
<b>EQUITY</b>		
Retained Surplus	9,950.21	9,950.21
2022 surplus / (deficit)	1,212.00	-
<b>Total equity</b>	<b>11,162.21</b>	<b>9,950.21</b>



**University of Canberra Hockey Club**  
**Income Statement**  
*as at 31 January 2022*

**REVENUE**

---

Indoor fees	1,212.00
<b>Total revenue</b>	<b>1,212.00</b>

**EXPENSES**

---

<b>Total expenses</b>	<b>-</b>
-----------------------	----------

<b>Surplus / (deficit)</b>	<b>1,212.00</b>
----------------------------	-----------------



## University of Canberra Hockey Club

### Statement of Cash Flows

for the period ending 31 January 2022

	\$	\$	\$
<b>Cash flows from operating activities</b>			
Receipts from members - competition fees	1,233.00		
Receipts from members - indoor fees	1,212.00		
Merchandise revenue	-	2,445.00	
<b>Net cash from operating activities</b>			2,445.00
<b>Cash flows from investing activities</b>			
Nil			
<b>Net cash from investing activities</b>			-
<b>Cash flows from financing activities</b>			
Nil			
<b>Net cash from financing activities</b>			-
Net increase / (decrease) in cash			2,445.00
Cash balance as at start of year			9,520.92
<b>Cash balance as at end of year</b>			<b>11,965.92</b>

# EVENTS

2022 has seen a return to a more normal state of affairs from an events perspective, with lockdowns (hopefully) being a thing of the past. Events held so far have been very well attended and well received by members, with three more events planned for the remainder of the season. I have only recently taken on the role of Events and Communications Director, after Clare Pyc had to step down due to a new job opportunity in March. Clare has done an amazing job in planning events through an extremely difficult period. I'd like to take the opportunity to say thank you to Clare for all of the time and effort she has dedicated to the club and in continuing our culture of socialising and having fun off the field.

## **Season Launch / Presentation Night**

With the 2021 Presentation Night having been postponed, we decided to combine this with this year's Season Launch. The event was held at the Verity Lane function room, and was a different style of event than usual, going with a smart casual, canapes theme. While attendance was lower than normal for a Presentation Night, it definitely exceeded usual Season Launch numbers, and the feedback from members was extremely positive, with people enjoying the more relaxed format and shorter and less formal presentations.

## **Trivia Night**

This year we switched things up a bit by holding Trivia Night in May, since we were required to cancel the 2021 Trivia Night. Attendance was back to 2018 levels with just under 80 people participating. A big thank you must go to Clare Pyc for organising more than half the prizes from last year's cancelled event, Ryan Dix for an amazing performance as MC and Sean Willis for his memorable games.

The event was sponsored by a huge array of Canberra Businesses and club member donations, including Canberra Labor Club, the RUC, The Dock, Capital Brewing, RWBM in association with Capital Wines and Kosciuszko Wines, Average Jo's Photography, Reboot Physiotherapy, Bunnings, Zone 3 Laser Tag, Seg Glide Ride, Hoyts, Canberra Cool Natives, The Games Capital, Gold Creek Country Club, Gelato Messina, AIS, UC, Red Bull, Meredith Bone, Edwina Bone, Tam Bretton and Megan Thomas. UC Hockey Club would like to thank these businesses and individuals for their very generous donations and for making the night the success it was.

A total of **\$1680** was raised from the event, with \$230 of that amount being donated tickets from the 2021 night. Thank you to everyone who came along, bought raffle tickets, participated in games and enjoyed the night.

## **Upcoming Events**

Bar Rally will be held on the 8th July, with "Disney" as the theme. Another event, yet to be announced will be held in August, and finally Presentation Night in September/October, to celebrate the end of the season.

## **Communications**

With a good communication structure being implemented last year, we have continued to send out weekly Devils Digests, announce draws and results for each week via social media, along with other important announcements and events.

Our milestone game shout outs have temporarily been on hold due to an issue with RevSport not communicating data to our Stats page. With this issue now resolved we will be able to resume our milestone game shout outs, with a roundup of those missed over the last few months coming out at the end of the month.

In addition, I would like to see amounts raised at events and through fundraising activities be included in social media posts, which has started with funds raised at Trivia Night.

If anyone has ideas about additional ways the Board can communicate more effectively with its members, please feel free to send them through the ucdevils@gmail inbox.

### **Future Goals**

Events for 2022 have not been planned as far in advance as in previous years, and an aim for next year would be to identify dates at the start of the season and create a calendar of events, with dates being announced to the club as early as possible. This will hopefully lead to greater attendance, and less clashes with early games, especially for events like Bar Rally.

**Alisha Nolan**

**Events and Communication Director**

# SPONSORSHIP & FUNDRAISING

Like the past couple of years, we have been hamstrung slightly with local businesses still wearing the impact of Covid, and not having the cash flow to provide sponsorships. Thankfully we have a couple of sponsorships that will assist the club moving forward.

Our current sponsors include;

Crux Media – Crux are providing services for the club, and last year they created a great video to help celebrate our 50<sup>th</sup> anniversary. Crux will also be around filming later on in the year at finals which we're looking forward to seeing the results of (and getting some wins as well).

BGIS – BGIS are 2 years into a 3 year sponsorship deal, worth \$1,500 per year. We thank BGIS for their support.

Activity – Activity are a new sponsor who has come on board recently. Activity are a professional services firm that provides consultancy services to the federal government and utility sector within the ACT. Activity have committed \$3,000 per year for the next 3 years. We thank Activity for their very generous support.

## **Fundraising:**

There hasn't been much fundraising completed this year, however the board is currently exploring some opportunities that will both bring in money to the club, as well as provide some extra value to our members.

BGIS Sponsorship	\$1,500
Activity Sponsorship	\$3,000
<b>Total</b>	<b>\$4,500</b>

**Matt Luff**

**Sponsorship & Fundraising Director**

# TEAMS AND COACHING

## 2022 Coaches

I do it every year, but once again, I'd like to start by thanking all our excellent coaches. Without all the effort and time that you put in, we wouldn't be able to function as a club. For that, we are extremely grateful.

There was a lot of hard work put in this year to ensure we were ready for the usual start date. At the beginning of 2022, the club this year had 13 teams as it did in 2021. However, we did not have enough numbers to continue with 8 teams on the women's side, choosing to not participate in the new SL5 Women's competition. We did add an additional men's team at the SL2 level.

We were fortunate enough to have coaches for each of the teams this season, with our new Women's CL2 coach Mel joining us after Russ stepped down, and Dean Stewart joining to Coach our CL2 men's side. We also welcomed Jo and Will with the new SL2 men. We also saw Chantelle move back to the Men's to coach one of the SL2 men's sides with Bri. The rest of our coaches returned for another season, and I thank them for their commitment and time.

The coaches for this year were:

Women's	Men's
CL1 – Andrew Berwick	CL2 – Dean Stewart
CL2 – Mel Titley	SL1 – Megan Thomas
SL1 Yellow – Mat Evans and Zavier Smith	SL2 Yellow – Brianna O'Keeffe and Chantelle Blackwell
SL1 Red – James Robertson	SL2 Red – Jo Stephens Carlos and Will Rose
SL2 – Andrew Martin	SL3 – Meaghan Clack and Jessica Edington
SL3 Red – Bram de Laat	SL4 – Lincoln Green
SL4 – Kenny Duran	

It was great to see many of our coaches step up this year and they each did a fantastic job bringing their teams together in a tough year. The coaching staff should be commended for supporting each other the way they did.

Our club and coaches are committed to providing opportunities for people to fill in for higher grades. with Covid running through the club and many teams being short I think most players at some point in the year had the chance to play up.

A final point to be added is that the attitude towards coaches and volunteers running teams has come to a boiling point – with people needing to be reminded that these are volunteer positions and deserve a level of respect. With certain people attacking our coaching team and yet refusing to step up into similar roles. It is part of the nature of community sport and being part of a club that not everyone will be happy. It's not possible for everyone to always agree, but decisions are made with the clubs best interest in mind at all times.

We will need to review this issue going forward, with coaches and umpires no longer wanting to support the club, which will leave the club in a very weak position without these volunteers.

## Teams and Finals Opportunities



## **Women**

While we are only a bit past halfway through the season for this year, our women have been amazing and it looks like all teams except two will be fighting to play in finals for the second half of the year. All these teams should be very proud of their efforts this season, given that it has been hard to find consistency with COVID and the world/country opening back up for travelling.

## **Men**

We brought in an additional team into our men's side of the club, at the SL2 level. This meant we could have two teams of people - one that focussed on the development of players and the second that really is able to challenge and push for finals. It has also facilitated player movement and development, with more movement across the grades and allowed more players to exposure to higher grades - something that had been missing for the last couple of years.

The rest of men's sides have continued to be competitive and should also be proud of their efforts so far this year in 2022

## **Training Times**

Training was held again on Wednesday nights with an additional time on Monday night, utilised by our CL women. Having training on Wednesday night from 6pm to 9pm brought forward everyone's training half an hour from last year and I think this was greatly appreciated. Attendance at training has not been as great as it has been in the past. The board considers a lot of factors when deciding training times. We ensure that every team does have the time available to train even, if they are not taking advantage of it. We also prioritise those who give back to the club – our coaches and managers do not get compensated for their time, the least we can do is try to make sure they can train with their teams that they pay fees towards. While we would love to accommodate everyone at the clubs schedules, we do prioritise our volunteers and try to adjust where we can.

## **The Future**

The last three years have been strange years for our club. COVID has definitely had an impact but in many ways our club and teams are in a better position than we were pre COVID.

As mentioned previously, our women have gone from strength to strength this year. It was really great to see so many Juniors start playing on the women's side and how many new people joined us. Having a CL1 coach locked in for the next few years will bring some much need stability to our CL1 women and we have a wonderful bunch of young, skilful women who will ensure that UCHC will go from strength to strength in the years to come.

Our relationship with Hockey ACT is improving, helped greatly by the capable competition coordinator and fantastic General Manager. HACT have made plans to introduce the SL5 competition in the men's next year, which would lead to teams being moved down so we have a team in every grade. We will likely have to participate in the women's SL5 competition next year. This will be a substantial challenge next year which will mean hard decisions will need to be made about team make up and grades which won't please everyone but leveling out grades and making the smaller should be a key goal for HACT and the board is supportive of that. We will continue to look at how we can get more juniors in our men's side and what the club can do to push into CL1 men's, however this is at best, multiple years away.

Once again, a big thanks to all the coaches, managers and everyone else that helped or even supported our teams this year. You guys make this club great and we hope to see you again next season.

## **Mat Evans**

**Teams and Coaching Director**

# UMPIRING

We continue to rely on the wonderful efforts of our club umpires each and every year and the start of the 2022 season has been no different. Whether it be the people that umpire week in and week out or the people that put their hands up for the one-off games when I call upon them, your efforts are so greatly appreciated by myself and the club.

This year the club has continued to umpire the lowest two grades of the men's and women's competitions. This has meant that there are regularly 4 games which are umpired by UCHC each weekend.

The payment structured continued this season with \$30 being paid to those that were accredited through Hockey Australia and \$25 for those that had not completed accreditation. Moving forward into 2022, the club will again need to focus on the recruitment of new umpires. At the moment we are starting to see the number of umpires we have available to us start to fall and this is slightly concerning. Particular attention will need to be made about recruiting new umpires.

Pleasingly, there were again several UCHC umpires that went above and beyond and umpired games that other clubs did not turn up for. I applaud people for helping and ensuring that teams did not suffer through only one umpire being on the field.

There were also a number of umpires that represented the club in the Hockey ACT panel. A special congratulations to Jackson Leckie, Stirling Sharpe, Alyssa Hancock, Renee Cooper and Sean Willis.

Thanks again for everyone's efforts and we hope to see you all again next season.

**Sean Willis**

**Umpiring Coordinator**



**UNIVERSITY OF CANBERRA  
HOCKEY CLUB**

UCX  
PO Box 5001  
BRUCE ACT 2617  
ABN: 13 825 065 284  
Association Number: A06336  
[ucdevils@gmail.com](mailto:ucdevils@gmail.com)  
[www.uchockey.com.au](http://www.uchockey.com.au)